



NOTE: CANDIDATES ARE REQUIRED TO MEET THE PHYSICAL AND MEDICAL REQUIREMENTS STATED BELOW AND, IN THE ANNOUNCEMENT, AT THE TIME OF THE MEDICAL EXAMINATION, AT THE TIME OF APPOINTMENT, AND AT APPROPRIATE INTERVALS THEREAFTER.

1. **Height and Weight** - Will not interfere with the candidate's ability to perform the essential functions of the position. All candidates will be evaluated for the ability to perform job-specific tasks.
2. **Speech** - Must be free of speech pathology which would interfere with the ability to communicate clearly.
3. **Vision** – Binocular distant visual acuity should be correctable to better than or equal to 20/30 (Snellen). Binocular peripheral vision should not be less than 150 degrees.
4. **Color Vision** - Perception of color is deemed acceptable if the candidate correctly reads (9) or more of the first (13) plates of the 24-plate edition of the Ishihara Test. If the candidate's color perception is deemed unacceptable through the use of said test and he/she believe the results to be incorrect, such an individual may at his/her own expense take the Farnsworth-Munsell 100-Hue Test. (a) the test must be taken under the supervision of an ophthalmologist having the proper equipment and utilizing the standards established by the Municipal Police Training Council. (b) if the candidate takes and completes the Farnsworth-Munsell 100-Hue Test, the specialist shall certify in writing whether or not the candidate meets the required color perception standards. (c) both eyes should be examined together and scored as such unless it is suspected that a visual pathology exists, in which case each eye must be tested and scored individually. (d) if a candidate fails the initial test, he/she must, upon request, be immediately retested and the lower total error score used for purposes of qualification. A total error score of not more than 124 is deemed acceptable. (e) the use of any lens by a officer candidate in order to meet the color perception standard is not acceptable.
5. **Hearing** - The average hearing level (HL) for the 3 test frequencies of 500, 1000, and 2000 Hz will not exceed 25 dB in either ear, and no single hearing level will exceed 30 dB at any of these 3 test frequencies in either ear. Hearing loss at 3000 Hz will not exceed 40 dB HL in either ear. **Recourse Testing:** If the candidate's pure tone screening test is deemed unacceptable, such candidates may at his/her own expense have an audiological evaluation administered by a NYS licensed audiologist, including: 1. hearing sensitivity, 2. speech discrimination in quiet, 3. speech discrimination in noise. See Recourse Testing protocol.
6. **Cardiovascular** - Candidate must have a functional and therapeutic cardiac classification no greater than NYS Class IA. This determination must be made clinically or by cardiac stress test. Candidates with uncontrolled high blood pressure will be restricted pending remediation.
7. **Respiratory System** - The respiratory system must be free of chronically disabling conditions that would interfere with the candidate's ability to perform the essential functions of the position.
8. **Diabetes** - Candidates who are diabetic must provide evidence of satisfactory medical control without the use of insulin injections. Candidates using oral hypoglycemics will be evaluated on a case-by-case assessment as to the control of diabetes and presence and severity of symptoms and complications.
9. **Neurological Health** - Candidates must be free of neurological disorders that would interfere with the candidate's ability to perform the essential functions of the position. Candidates with any type of epilepsy or seizure disorders must provide evidence of one-year seizure free history with or without drug control.
10. **Musculoskeletal Health** - Candidates must have no defects, deformities or disorders that will interfere with the candidate's ability to perform the essential functions of the position. The use of prostheses or braces is allowed as long as the candidate can perform the full range of duties of the position and no security risk is posed.

General Medical Statement

- A. Candidates must be free of any medical condition, including alcohol abuse, and/or psychiatric disorder*, that would jeopardize the safety and health of the public, and/or other employees or would clearly interfere with the ability to perform the essential functions of the position.
- B. Candidates must be free of any medical problem that prevents them from working any shift or from working mandatory unscheduled overtime.
- C. Candidates found to be abusing legal drugs or using illegal drugs will be disqualified. Candidates will be screened for presence of drugs.

***Candidates will be required to complete a Minnesota Multiphasic Personality Inventory (MMPI), complete a Biographical Summary and may be required to undergo a psychological evaluation.**